



A.B.M. Tool & Die Co. Ltd.



We are seeking a **Maintenance Supervisor** to join our team!

About us

A.B.M. Tool & Die Co. Ltd. is at the forefront of modern technology in the design and manufacture of stamped metal parts, automated and welded assemblies. Since the founding of our company in 1969, A.B.M. Tool and Die has consistently provided unmatched quality, competitive pricing, on-time delivery, and uncompromising customer service.

We have 2 locations to support your business including:

- * 100,000 sq. ft. Manufacturing Facility in Brampton, ON, Canada
- * 100,000 sq. ft. Manufacturing Facility in San Luis Potosi, SLP, Mexico

What we offer

Competitive Wages, Benefits package (extended health, dental and vision), RRSP Matching, Continuous training, and professional development, Tuition reimbursement

Job Responsibilities

- Direct supervision/management of all Maintenance personnel and outside contractors.
- Co-ordinate/prioritize all Maintenance personnel and activities as per PM schedules and production priorities.
- Design, implement and maintain measures for a complete prevention program/schedule for all production equipment and facilities including developing daily, weekly, monthly and annual checklists for all production equipment and facility items, and ensuring the checklists are completed on a timely basis.
- Create an overall preventive maintenance board showing all current completed and past due preventive maintenance checks on all production equipment and facility items.
- Design, implement and maintain for all production equipment and facility a maintenance work order system.
- Lead, support, participate, and develop schedules and procedures for a total preventive maintenance program.
- Direct the maintenance and repair of machinery, equipment and electrical and mechanical systems.
- Manage a maintenance budget.
- Negotiate with suppliers in administering contracts for supplies and services.
- Assist Maintenance personnel to resolve equipment maintenance issues with minimal disruption to production, including working with other Production departments to decide when and if to shut down the equipment.

- Review current OEE information to set priorities for equipment overhaul to reduce downtime and/or rejections.
- Responsible for ensuring proper upkeep of Maintenance cribs and ordering and using spares in the most efficient manner to reduce maintenance costs.
- Develop a critical spare parts list for all production equipment and facility items outlining the item, supplier, cost and delivery of each item to be used.
- Order and stock critical spare parts after approval received from Management.
- Design and recommend modifications to current equipment to decrease downtime and increase quality.
- Participate in design and review of new equipment to ensure it meets legislative and internal standards.
- Adhere to and ensure all team members follow company lockout/tag out policies and procedures when performing any type of maintenance work/repairs on production equipment.
- Adhere to and ensure all obligations and requirements under Sections 25-28 of the Occupational Health and Safety Act are met.
- Adhere to and ensure all employer obligations and duties outlined in the Workplace Safety and Insurance Act are met.
- Ensure all department team members work in compliance with IATF-16949, and all other company policies and procedures.
- Co-ordinate with Human Resources Generalist all training, performance reviews, discipline, hiring and termination actions within your department.
- Prepare, propose, and justify department budget and expenses.
- Ensure team measurable are submitted in a timely manner and appropriate across plant.
- Ensure production (whether raw materials or services), maintenance, and tooling items are purchased according to company policy.

Requirements and Qualifications

- Completion of a college or university program in electrical or mechanical engineering or in another discipline related to building maintenance.
- Minimum 3-5 years experience in a supervisory role in an automotive manufacturing environment.
- Extensive experience with stamping presses, welding and assembly equipment including hydraulics, pneumatics, toolroom equipment and PLC controls.
- Well versed in and thorough understanding of PSRs.
- Proficient use with Project and Excel
- Ability to troubleshoot.
- Capability to interact with all levels of the organization.
- Well developed analytical skills.
- Comprehensive understanding of lockout/tag out procedures and legislative obligations and requirements.
- Excellent communication and interpersonal skills.
- Excellent English skills both oral and written.

Job Type – Full-time Permanent

8 Hours Shift – Monday to Friday

Shift – Day

Experience – Minimum 3 to 5 years of experience in supervisory role.

Automotive manufacturing industry experience is must.

Location – 80 Walker Drive, Brampton, ON L6T4H6

If you are interested in a career with A.B.M. Tool & Die Co. Ltd., please send your resume to:

careers@abmtool.com